



2022-23 年度 Annual Report

Walk with Love to the Track of Affluence



香港公益金
THE COMMUNITY CHEST
會員機構 MEMBER
AGENCY



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History

The Chain of Charity Movement (CCM) was first founded in 1975 by a group of Catholics in response to disastrous floods that year in Bangladesh. Christmas cards were recycled and sold in Catholic churches and institutions to raise funds for the victims. This turned into an annual Christmas card collection, recycling and fund-raising campaign. The aim was to bring more meaning to an increasingly commercialized Christmas by supporting social development projects in Asian countries to help orphans, leprosy victims, the severely mentally handicapped and poor communities.

The CCM was registered with the government in 1985. In 1988 it responded to the needs of elderly and disabled people for escort services in the local community. Gradually, Hong Kong citizens were encouraged to contribute their time rather than money to serve local people in need through the services provided by the CCM. A group comprising Catholics and non-Catholics initiated a pioneering project to develop a territory-wide volunteer network, providing efficient and responsive escorting services for the needy and marginalized groups in Hong Kong. A training and user-friendly service delivery system was created, named the Community Support and Escort Service (CSES), which commenced operation in May 1989. With the involvement of community volunteers on a systematic and sustainable basis, CSES aims to attain the goal of care by the community.

A service centre was established in Tai Hang Tung and financially supported by the Community Chest Fund. Since 1991, the CCM has become a member agency of both the Community Chest and Hong Kong Council of Social Services. It has also worked closely with other social service organisations and government medical service units to provide reliable and free community support and escorting services for the poor and deprived.

In view of changing social needs in Hong Kong, CCM has further extended into other service areas, including establishing the Elderly Support and Advisory Service (ESAS) and the Volunteer Training Project for the Youth (VTPY).

Vision, Mission and Objectives

(1) Vision

Encourage people to participate in helping the needy and through their actions inspire more of the public to join. This forms a circular chain of charity, enabling us to build a society in which people help and love each other.

(2) Mission

We strive to inspire, enrol and train dedicated volunteers, forming a unique and sustainable volunteering network to develop appropriate charitable services and provide lifeline support and community care for the most disadvantaged and marginalized people in society.

(3) Objectives

3.1 Organise a network of volunteers and teams for community matching with elderly, weak, disabled, poor and sick individuals. These peer matches provide supportive and community care services as lifeline support for advising and solving beneficiaries' difficulties faced in life.

3.2 Initiate and develop appropriate programs to provide temporary, short-term, or subsequent long-term community care services to social grassroots' groups, given the limitations of official welfare services to provide substantial aid.

3.3 Promote cultural and educational activities to motivate, cultivate and nourish charity aspiration and action for sustainable and quality charity movement in society.



Report from the Director

In 2022 to 2023, Covid-19 continued to affect the world, bringing disruption and anxiety to society and people. Lots of activities were still suspended. At the beginning of 2023, the number of Covid cases started reducing and become less virulent. The Hong Kong government finally lifted most mandatory mask-wearing requirements on February 28th. After three years of chaos, Hong Kong embraced a return to normalcy. As social distancing measures were removed, CCM started to restore services.

Since our mission is to help the needy, receiving service requests and organising volunteers to provide services are equally important. If either does not function well, our work will be obstructed.

Up to 2018/19, we usually had 80 to 90 new applicants for services each year. In 2019/20, people preferred to stay at home during the social unrest, causing the number of new applicants to drop from 91 to 66, 27.5% less than the year before. However, from 2020 to 2023, due to Covid, the number of new applicants increased dramatically. The number rose to 143 in 2020/21, 215 in 2021/22 and 229 in 2022/23. In the three years since 2018/19, the increase was 57%, 136% and 152% respectively. The reason behind it has been explained in the last annual report: While social support was absent during Covid, our clients were able to obtain help through the referral system on our website. Also, many social welfare groups as well as family members of service recipients have become familiar with the referral system, leading to a surge in the number of the CCM's new applicants. Other social issues also contributed to the sudden rise including a migration outflow and inadequate community support to singleton elderly people. Also, new service users emerged with the number of children being admitted to small group home increasing.

New volunteers are an important asset to our organisation. We need new blood to fulfill increasing service requests. Before Covid, we usually recruited 80 new volunteers annually. In 2019/20, only 45 joined us. In the next few years during Covid, though our services were deeply disrupted, the number of new volunteers increased. There were 109 in 2020/21 and 97 in

2021/22. There were reasons for the surge. During Covid, many employees reduced their hours at work or worked from home. The flexibility allowed people with kind hearts to become volunteers, helping the needy. However, in 2022/23 when Covid was receding and society returning to normal, the number of new volunteers reduced to 58, 36 % less than in 2018/19. The drop may be only temporary. It is easy to understand that when people return to their jobs and daily activities, volunteering is no longer a priority. When looking at the bigger picture, emigration and other factors are creating difficulties in finding new volunteers. CCM needs to develop new plans and strategies to recruit and keep volunteers engaged. We may consider providing specific activities and training sessions to potential volunteers to increase their sense of belonging.

Volunteer training

In 2022/23, Hong Kong was still in the shadow of Covid and volunteer recruiting was badly affected. Three volunteer training sessions were cancelled due to social distancing measures. Group volunteer training for higher-educational institutions and other organisations were suspended. Seven volunteer training sessions were held with 115 new volunteers participating. To strengthen regular volunteers' skills, particularly to help clients with dementia, we held a "JoyAge Holistic Support Project for Elderly Mental Wellness - Volunteer Certificate Course" with the Hong Kong Society for the Aged. Fourteen volunteers attended this six-class course, the participation being 78 times. The number of mobilised volunteers increased to 376 in 2022/23, 214 more than 2020/21 or 29 more than 2021/22, but substantially less than the 475 in 2018/19. In future, we will collaborate with other social service organisations or religious groups to recruit volunteers, starting in districts with fewer participants. We hope to initiate the plan in Aberdeen in the first half of 2023/24 and in Shatin in the second half.

Community Support and Escort Service (CSES)

In the past few years, social unrest and the pandemic seriously affected Hong Kong's social structure. While an aging population remains a serious concern, the increased emigration rate means more elderlies may have been left behind alone. Providing community support to singleton elderly people has become more urgent and challenging. CSES is a one-on-one service, requiring a high number of volunteers. In 2022/23, we held 6 advanced courses for regular volunteers, but three of the 10 new volunteers training programs were cancelled because of Covid. A Total of 108 new volunteers were recruited, 7.7% less than the last year.

Thanks to the cohesion-building program for volunteers, the number of mobilised volunteers increased to 376, 8.4% more than the previous year. However, this is still 20.1% less than the pre-pandemic year of 2018/19. The number of service requests gradually increased after Covid. We received 3,175 requests this year, 1.8% more than the last, but 25.5% less than 2018/19. Out of all the requests this year, 3,144 were successfully served,

4.8% more than the last, but 24.5% less than 2018/19.

Elderly Support and Advisory Service (ESAS)

ESAS is a support and advisory program for singleton elderly people. We match up a volunteer with one or more senior citizens, helping them to build a supportive partnership. Volunteers phone and visit elderly participants monthly. The ESAS programme is mainly run by a social worker leading a core group which comprises 10 highly-experienced regular volunteers. Recognising and loving the mission of CCM, members in the core group are passionate about helping develop the service

The Hong Kong government adjusted Covid prevention measures in December 2022. Close contacts no longer had to quarantine and social distancing measures were relaxed. Society gradually returned to normal. As travel between Hong Kong and the Mainland fully resumed, some of the singleton elderly people we served moved across the boundary. A number were admitted to nursing homes or died, leading to 23 cases being closed in 2022/23. During this period, a total of 87 regular volunteers provided support and advisory services to 177 elderly people living alone.

Since large group gatherings were not allowed for most of 2022/23, we organised small group meetings and training sessions for volunteers to enhance their skills. As the threat of Covid receded, volunteer participation rates returned to before Covid. In 2022/23, 41 training sessions were held, 70.8% more than in 2018/19. A total of 145 trainee volunteers attended the sessions, two less than before Covid. The attendance number was 271, 48 or 21.5 percent higher than before Covid.

When social distancing measures were in force, our volunteers were not able to visit senior citizens registered in the programme or organise activities for them such as birthday parties. Volunteers instead phoned to check on them and organised free gift packs for a “fortune bag” giving event. This alternative arrangement avoided close contact while still enabling the seniors to feel the warmth from volunteers. Unfortunately, volunteers and service recipients during the year still did not have enough face-to-face contact which is the best way to offer our care. The number of home visits during 2022/23

dropped dramatically when compared to before Covid. The figure was only 2,095 times, down 1,339 or 39% compared to 2018/19. Many service recipients refused home visits to avoid Covid, only 131 participated, 143 or 39% less than 2018/19. To boost volunteers' participation, we organised phone contacts and free gift pack giving events. A total of 4,318 phone contacts were made, 1298 or 43% more than in 2018/19. The attendance of volunteer services were 6413, five hundred and sixty-four or 9.6% more than before Covid.

Phone contacts and free gift pack giving events can boost volunteer participation, but nothing can compare to face-to-face interactions. The threat of Covid has ended, we need to adjust our strategies to encourage more elderly people and volunteers to participate in home visit and other programs.

Providing support to singleton elderly people is a long-term issue. Seniors have many difficulties and needs in their daily lives. It is important to continue to train volunteers to meet requests. ESAS holds training and experience-sharing sessions each year according to demands. Professionals from the social welfare and healthcare sectors are invited to teach at training sessions. They help broaden the knowledge of volunteers and enhance skills. In 2022/23, the number of face-to-face training sessions returned to normal. Four were held with 145 people attending, 25% higher than the previous year. Training topics that once focused on life skills were broadened to psychological needs of the elderly, including: 1) Active Training: An Enhancing fitness to fight Covid workshop; 2) Life & death education – End of life planning talk; 3) Advanced directives in relation to medical treatment – conversation with people with serious long-term illness; 4) Familiarisation services for the elderly – community, nursing home and financial support.

Training session	Date	Topics	Volunteers attendance
1	23/4/2022	Active Training: An Enhancing fitness to fight Covid workshop	37
2	10/7/2022	Life & death education – End of life planning talk	39
3	5/11/2022	Advanced directives in relation to medical treatment – conversation with people with serious long-term illness	37
4	14/1/2023	Familiarisation services for the elderly – community, nursing home and financial support	32

Volunteer Training Project for Youth (VTPY)

Student volunteer services were severely affected during 2018/19 because of social unrest and during the past three years due to Covid. The school class format was largely changed. For most of 2022/23, schools used flexible curricula, only operated half day or replaced face-to-face classes with online ones. Many extracurricular activities were cancelled. Classes started returning to normal in November 2022.

In 2022/23, ten schools joined CCM’s volunteer training program. It is an encouraging figure although another 5 would be needed to meet service requirements. In 2019/20, only 7 schools joined the program, 6 in 2020/21 and 8 in 2021/22. The number of training sessions, participants and services gradually increased to our target.

Before Covid, we held 33 training sessions with 964 students participating, attendance being 3,117 times. In 2022/23, only 23 training sessions were held with 748 students participating. This was 30.3% and 22.4% less than before Covid respectively, 8 sessions and 398 students more than the previous year. Students’ attendance in 2022/23 was 584 times, 81.2% less than before Covid. The main reason for the drop was lack of

opportunity for the student volunteers to practice. Many social welfare facilities were not opened during Covid, therefore we were not able to arrange activities for volunteers. In future, we hope to come up with new plans to coordinate youth volunteer training programs with other social welfare organisations, providing complete training and practice opportunities for the young generation.

Cohesion-building program for volunteers

A lively group atmosphere and a solid group spirit is essential to CCM. We hold regular recreation and interest classes for volunteers, aiming to build cohesion among them and enhance their sense of belonging. Volunteers are one of the foundations of our organisation. Enhancing solidarity is crucial for mobilising them. In April 2021, CCM conducted a survey on “Cohesion-building program for volunteers” to find out their willingness to participate. The feedback was positive. We sent out 574 questionnaires and 147 were completed. Ten volunteers agreed to be tutors and 22 were interested in helping plan activities. In 2021/22, CCM received extra funds from the Community Chest of Hong Kong to hire part-time staff to help organise activities, including singing, dancing, instrument playing, calligraphy, Chinese landscape painting, table tennis, Himalayan bowl and Tai Chi. Volunteers participated enthusiastically. They praised the program for enhancing communication and their understanding of CCM.

This successful program has become an important regular feature. A prerequisite of holding an activity is determining the balance between income and expenditure. CCM held 7 activities in 2022/23, including interest classes, volunteer sharing, award presentation day, and a Poon Choi lunch. Total participation was 497 times. The program greatly strengthened solidarity.

Outlook

On January 1, 2020, CCM submitted a proposal to the Hong Kong Jockey Club Charities Trust, asking for a subsidy to renovate the service centre. Besides improving the work environment, the renovation aims to rearrange internal partitions to increase space for activities and utilisation. After several meetings and discussions, the HKJC Charities Trust agreed to consider providing \$2,718,000.00 for renovating Tai Hang Tung Estate service centre. The fund will also be used to acquire information technology and a new computer system to improve service efficiency and process. We are waiting for the final decision from the HKJC Charities Trust.

With the approval of the Community Chest of Hong Kong, CCM held a charity walk in 2022/23 to raise public funds to relieve financial stress. Several government departments assessed and approved the “Love good deeds, never-ending (CCM charity walk) fund-raising activity”. It was held on March 26 this year at the Kwun Tong Promenade’s waterfront boardwalk. A total of 110 volunteers and their relatives participated, 840 people made donations and \$173,060.50 (net of expenses) was raised. The money will be used to fund birthday celebrations for the 160 singleton elderly people who used CCM’s services. The income and expenses reports of this event were audited by Hung Chi Yuen, Andrew, Certified Public Accountant (Practising).

CCM started receiving recurrent funds from the Community Chest of Hong Kong (the Chest) in 1991. However, Hong Kong’s economy and inflation has been fluctuating for the past decade. Funding from the Chest only increased about 3 percent annually. When the economy is bad, the funding may be reduced. There was no increase in the past three years, putting CCM in deficit. Since CCM is in long term financial deficit, staff average salaries and benefits are far below the social welfare market standard, especially for the two social workers. When recruiting new staff to save costs, we may have to consider hiring staff with lower education and experience or

look to retirees.

Having a single source of income creates a risk for an organisation. That is especially so when the economy is not stable, leading to the organisation encountering a financial shortfall. In the past, when dealing with this issue, CCM usually cut human resources and staff salaries. This is a short-term solution. But if the economy does not turn around, it may create a structural financial constraint which leads to a long-term deficit. To tackle the issue, CCM suggests holding constant fund-raising events to subsidise annual services.

In the long-term, if staff average salaries continue to move away from the market standard, we may eventually lose them and be forced to hire staff with lower qualifications or experience. This solution may affect management of CCM. We will have to give serious consideration to this financial issue. A long-term strategy is needed to avoid this risk.

Service Record

CCM's main services:

A. Community Support and Escort Service (CSES)

B. Elderly Support and Advisory Service (ESAS)

C. Volunteer Training Project for the Youth (VTPY)

A. Community Support and Escort Service (CSES)

Service Objectives:

- a. Build a territory-wide volunteer network to provide community support and escort service to individuals and families which need assistance.
- b. Train volunteers and build an easy-to-use system to provide effective referral services and organise volunteer activities.
- c. Help volunteers to develop civic competence and improve their service quality, empowering them with essential community support knowledge, especially the skills of escorting the blind and the handicapped.

Table 1 2022/2023 Services Statistics Vs Agreed Performance Indicators: CSES

Service Indicators		Agreed Level	2022-2023 Actual Performance
CSES:			
	Training of Volunteers		
1.1	no. of training sessions	9	13
1.2	no. of citizens trained	120	194
1.3	no. of trainees attendance	120	194
1.4	% of trainees satisfied with the training (annual survey)	90%	100%
	Mobilisation of Volunteers		
1.5	no. of new volunteers in the program year	120	108
1.6	attendance of volunteer-services	25,000	10,007
1.7	% of successful matching rate (no. of services: 3,400)	85%	99%
1.8	no. of requests served	4,000	3144
1.9	no. of individual clients	150	194
1.10	No.of services provided for individual clients	500	2,452
1.11	no. of user agencies	120	41
1.12	% of service recipients (both individual and user agencies) satisfied with the service (annual survey)	85%	100%
1.13	% of volunteers satisfied with their volunteer services and / or organising centre activities (annual survey)	85%	100%
1.14	no. of referrals for community services	100	139
1.15	no. of accumulated total volunteers since 1989	9,677	9,815
1.16	no. of reachable volunteers	3,425	4430
1.17	no. of volunteers mobilized	500	376
1.18	no. of requests received	4,500	3175
1.19	no. of award ceremony for volunteers	1	1
1.20	no. of attendances in award ceremony	120	123

B. Elderly Support and Advisory Service (ESAS)

Elderly Support and Advisory Service is a territory-wide community support network. Its objective is to support at-risk recipients who are over 65 years old, not financially independent and not receiving care from family members or society. Promoting the idea of “Care by the Community”, the programme compensates shortfalls in traditional social services through training. The network organises reliable and experienced volunteers to regularly visit and contact designated recipients. When knowing they need

immediate assistance, volunteers consult responsible social workers to promptly provide support.

Table 2:2022/2023 Services Statistics Vs Agreed Performance Indicators:

ESAS

Service Indicators		Agreed Level	2022-2023 Actual Performance
ESAS:			
	Training of Volunteers		
1.1	no. of training sessions	13	41
1.2	no. of trainees	80	145
1.3	no. of attendance	120	271
1.4	% of volunteers satisfied with the training (annual survey)	85%	100%
	Mobilisation of Volunteers		
1.5	no. of total users to be served	160	177
1.6	no. of attendance of volunteer services	5,800	6,413
1.7	% of service recipients satisfied with the service (annual survey)	85%	100%
1.8	% of volunteers satisfied with their volunteer services (annual survey)	85%	100%
1.9	no. of referrals for community support services	300	275
1.10	no. of home visits and new intake cases	40	72
1.11	no. of new users	20	35
1.12	no. of closed cases	20	23
1.13	no. of visitations	2,000	2,095
1.14	no. of phone contacts	3,600	4,318
1.15	no. of outdoor activities	4	4
1.16	no. of users' attendance to outdoor activities	140	131

C. Volunteer Training Project for the Youth (VTPY)

VTPY's objective is to nurture young people to help the needy so that they develop a spirit of selfless, heart-felt, devotion. We provide training

sessions to help enhance social, communication, organising and helping skills. We also provide diversified opportunities to serve different groups of service recipients.

Three main tasks of the programme:

1. Contact secondary and post-secondary institutions, organise training and practice opportunities to students who want to become volunteers.
2. Train and organise secondary and post-secondary school students to form youth groups. Under CCM's staff member guidance, they are able to plan volunteer programmes themselves to serve the needy and participate in monthly volunteer events to reach self-realisation.
3. Follow up schools' special requests, arrange time-limited or one-off volunteer opportunities such as helping single elderly or handicapped people to clean their homes, visit senior citizens living alone, giving out free rice dumplings or mooncakes during Chinese festivals.

Table 3 :2022/2023 Services Statistics Vs. Agreed Performance Indicators:

Service Indicators		Agreed Level	2022-2023 Actual Performance
VTPY:			
	Training and Service		
1.1	no. of training sessions	25	23
1.2	no. of youth trained (from 15 working partners)	1,000	748
1.3	no. of attendance of volunteer services	3,000	584
1.4	% of the working partners (i.e. school / social service agencies) who are satisfied with the service (annual survey)	85%	100%
1.5	% of the working partners who are satisfied with the training (annual survey)	85%	100%
	Volunteer Group		
1.6	no. of meeting sessions	9	5
1.7	no. of group members	6	6
1.7	no. of attendance in meeting	50	43

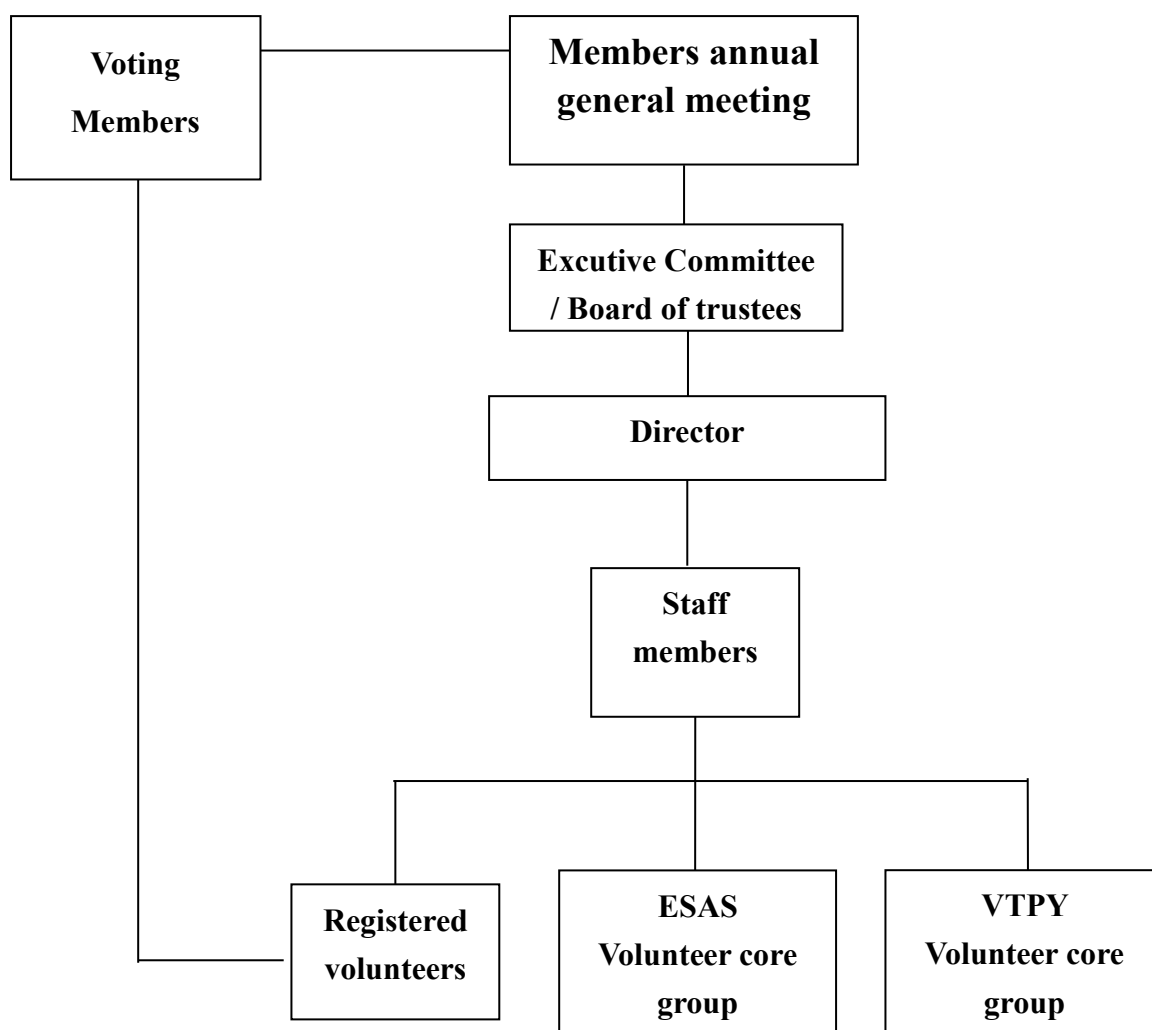
1.8	no. of volunteer services	6	12
1.9	no. of participants' attendance	130	189
1.10	no. of volunteers' attendance	45	160

Schools participated in “Volunteering Space” 「義度空間」 in 2022/2023

- 1 聖保羅男女中學 St Paul's Co-educational College
- 2 觀塘官立中學 Kwun Tong Government Secondary School
- 3 迦密中學 Carmel Secondary School
- 4 沙田崇真中學 Shatin Tsung Tsin Secondary School
- 5 馬鞍山崇真中學 Ma On Shan Tsung Tsin Secondary School
- 6 香港九龍塘基督教中華宣道會鄭榮之中學 Christian Alliance Cheng Wing Gee College
- 7 迦密愛禮信中學 Carmel Alison Lam Foundation Secondary School
- 8 聖芳濟各書院 St. Francis Of Assisi's College
- 9 玫瑰崗中學舊生會 RHS Old Students Association

CCM's Organisational Structure

CCM's organisational structure has a special feature, which is voting members must be chosen from frontline volunteers. This unconventional method is unique among other social welfare organisations in Hong Kong, making CCM a “real volunteer organisation”.



Executive Committee members

「執行委員會」委員名單

LEE Soo Chun, Janine
 LO Wing Ling, Catalina
 LEUNG Sabrina
 HO Suk Ying, Anita
 LEUNG Yen Jing, May
 LEUNG To On, Edward
 CHAN Yin Hing
 YAN Sui Kit
 KUNG Wai Kan, Louis

李素珍 (主席)
 盧詠玲 (副主席)
 梁勵嫻 (秘書)
 何淑英 (財政)
 梁晏菁
 梁道安
 陳燕卿
 甄兆傑
 龔偉勤

ESAS volunteer core group members

「長者支援及諮詢服務」核心小組名單

YIK Kin Sing	易建成
LEUNG Hon Ying	梁漢英
CHUNG Yin Hing	鍾燕卿
POON Wai Mui	潘為梅
TSUI Ying Chi, GLORIA	徐瓊芝
CHAN Yin Hing	陳燕卿
WONG Ka Wo	王加禾
MOK To Man	莫道民
KWOK Suk Ching	郭淑貞
LAM Yu Ling	林汝玲

VTPY volunteer core group members

「青少年義務工作發展計劃」核心小組名單

LEE Chun Kit	李俊傑
HUNG Ambrose	熊安博
CHEUNG Wing Lam	張穎琳
CHONG Yi Lam	莊以臨
LU Kenneth	盧添翼
KONG Chi Yui	江志睿
NG Yi Sum	吳懿芯
YU Lok Lam	余諾霖

Volunteers training session instructors and volunteers

義工培訓班導師及協助義工名單

Joseph Au Wai Man	歐偉民
Grammy Chan Mei Fung	陳美鳳
YIP Ngan Chi	葉晏子
LO Wing Yu	羅穎瑜

NG Yuet Ha

Kwan Lai Ying

YUNG Siu Kau

KWOK Suk Ching

YIK Kin Sing

Hung Hin Chau

Lau Wing Ho

吳月霞

關麗瑩

容紹裘

郭淑貞

易建成

孔憲宙

劉穎濠

CCM's Staff Structure

Joseph Au Wai Man

Chu Mi Ling

Chan Mei Fung

Yip Ngan Chi, Richard

Ng Kin Wah, Andy

Lo Wing Fai

Lo Wing Yu

Ng Yuet Ha, Mandy

Wong Mei Kei, Maggie

愛德循環運動職員架構

歐偉民 (總幹事)

朱美玲 (義務顧問)

陳美鳳 (服務主任)

葉晏子 (服務主任)

吳建華 (服務主任/有時限)

羅永輝 (行政助理)

羅穎瑜 (服務助理)

吳月霞 (服務助理)

黃美琪 (中心助理)

Expression of Gratitude and Acknowledgments

CCM wishes to thank all volunteers, friendly institutions, service recipients and friends of CCM for their generous contributions and support. We pay special tribute to the following institutions and people. Their contributions help us to stride forward to meet the challenges ahead.

- 1) The Community Chest of Hong Kong 香港公益金
- 2) The Hong Kong Council of Social Service 香港社會服務聯會
- 3) Fortune Pharmacal Lai Yung Kwoon Foundation Limited
幸福醫藥黎用冠慈善基金
- 4) Catholic Church Lenten Campaign
- 5) The Shamdasani Foundation
- 6) UNIQLO
- 7) Yat Sing Tong 逸昇堂
- 8) Mighty Charitable Foundation Ltd 敏哲慈善基金
- 9) 香港中華總商會
- 10) 足印
- 11) 耀陽行動
- 12) ACP22 義工團
- 13) 東滿樓互助委員會
- 14) Jacqueline Sit
- 15) Vincent Pau Wing Shing
- 16) Chan Suk Han Justina
- 17) Cheng Yim Yee
- 18) Liu Ming Wai
- 19) So Yiu Yuk Cissy
- 20) Ko Hui Jung Lily
- 21) Lorraine Cheng
- 22) Cheng Kwai Sim
- 23) 葉遠儀
- 24) 黃祥東
- 25) 梁美寶
- 26) 陳燕卿
- 27) 陳景來
- 28) 曾之汶
- 29) 何家平
- 30) 黃滢
- 31) 陳家豪
- 32) 楊燕玲
- 33) 蔡麗莉
- 34) 余少玲
- 35) 王加禾
- 36) 吳國輝
- 37) 黃任珊
- 38) 王耀林
- 39) 池玉琼
- 40) 蕭錦鴻
- 41) 李潔蓮
- 42) 蕭就蓮
- 43) 陳可兒
- 44) 陳尹珩
- 45) 羅鳳霞
- 46) 徐菊蓀
- 47) 陳美鳳
- 48) 葉珍
- 49) 梁權豐
- 50) 小勝
- 51) 嘉軒
- 52) 子維
- 53) 志成
- 54) 理誠
- 55) 阿熙
- 56) 正麗
- 57) 映雪
- 58) 嘉駿
- 59) 綽盈



中華人民共和國香港特別行政區政府
民政及青年事務局
Home and Youth Affairs Bureau
The Government of the Hong Kong Special Administrative Region
of the People's Republic of China



義務工作發展局
AGENCY FOR VOLUNTEER SERVICE



2022
香港義工獎
HONG KONG VOLUNTEER AWARD

非商業機構(義工時數)

金獎 (10,000小時或以上)

Non-Commercial Organization (Volunteer Hours)

Gold Award (10,000 hours or above)

獎狀

Award Certificate

愛德循環運動

Chain of Charity Movement

積極參與及推廣義務工作，表現卓越

特此嘉許，以茲表揚。

Is hereby commended for the dedicated service
and outstanding contribution to the promotion of volunteerism.

義務工作發展局主席 彭韻僖
Melissa Kaye Pang
Chairman of Agency for Volunteer Service

10.12.2022